

## HSE POLICY DEBET SAFETY LTD



Debet Safety Ltd is a company specialized in production, import and sales of personal protective equipment and work wear (general and special application garments, corporate and professional wear).

Debet Safety give high priority to the employees' safety, safe working environment, prevention or decreasing the risk of possible accidents, incidents and injuries at work site.

Thus the following principles are set by the management of Debet Safety as a priority.

- Timely prevention of all possible accidents, incidents and injuries at the production site as well as provision of all necessary measures in order to minimize the risk of such occurrences;
- Complying with all legal and normative-technical documents of Azerbaijan Republic as well as international standards outlining the requirements for provision of safe and healthy working conditions as well as protecting employees' health, also complying with requirements of all interested parties;
- Identification, estimation and decrease of all potential impact the risks may have in all fields of company's
  activity keeping them always under control;
- Improving, progressing, increasing effectiveness and efficiency of Health and Safety Management System
   keeping it in operating condition all the time;
- Continuously defining goals and targets of HSE providing necessary conditions for their realization;
- Holding trainings and increasing the level of knowledge as well as periodically checking the acquired knowledge in safety field in order that employees stay in full compliance to the Occupational safety rules and Safety procedures of the company;
- Take proper actions in order to improve and advance working environment, infrastructure and working conditions;
- The company must organize the participation and consulting of employees in all HSE process;

Management of Debet Safety Ltd takes the responsibility of the delivering the principles of the subject policy to the attention of employees as well as provision of proper compliance of the whole cadre to them.